



ENGINEERING PROJECT MANAGER

SawStop, the world leader in power tool safety, is looking for driven, passionate professionals to join our growing engineering team. Our engineers develop world class products that improve the lives of hundreds of thousands of users by preventing devastating and life-changing table saw injuries.

Experience this incredible innovation firsthand by joining our dedicated team of highly talented individuals. We offer a fun, fast-paced environment that supports practical innovation – creating new products that are meaningful for our customers. You'll be able to immediately make meaningful contributions to our next generation of products.

Teamwork and collaborative discussions are second nature to us at SawStop, and we thrive working side-by-side with subject matter experts on safety system designs, electrical motor controls, and other new concepts for improved systems and completely different tools.

Join our team and make a difference in the success of SawStop and the lives of thousands of users.

PRIMARY FUNCTION

You will be responsible for managing multiple major engineering projects. These projects can be stand-alone or part of larger NPD (New Product Development) processes and/or initiatives. Your responsibilities include planning, budgeting, monitoring, and reporting on the project using various project management methods. You will supervise and coordinate the activities of the engineering project team members to ensure engineering project deliverables. Close collaboration with Product Management and the team's line managers is required. You should apply a good understanding of the NPD process from kickoff through product launch.

DUTIES & RESPONSIBILITIES

- **Project Planning**
 - Work closely with engineering directors and managers and lead engineers to determine the detailed development scope based on overall project objectives
 - Based on engineering development scope and available resources, create detailed engineering work plans with input from team members and line managers
 - Create the engineering project schedule that feeds into the overall project schedule (where applicable)
 - Lead technical risk management analyses and planning meetings
- **Project Execution**
 - Coordinate engineering activities to ensure deliverables are on time, at cost, within budget, and meet expected quality and performance targets
 - Track engineering project to ensure adherence to schedule / plan
 - Coordinate engineering project work by internal and external team members



- Anticipate engineering deliverables in all phases, and clearly understand the philosophies of the various NPD phases
- Communicate the maturity level and technical risks of the design and solicit subject matter expert feedback when needed
- Regularly solicit feedback from engineering project team members, line managers, and stakeholders to understand their needs
- Remove barriers to the engineering project team working effectively and accomplishing their goals
- Regularly update the technical risk management plan
- Manage the storage and approval of engineering project documentation (non-CAD)
- Coordinate preparation for pre-production builds
- Support Product Management through effective communication and aggregation of engineering information
- **Project Financials**
 - Prepare engineering project expense & tooling budgets
 - Monitor and track engineering project expenses
 - Monitor and track project tooling spend versus budget
- **Project Reporting & Communication**
 - Schedule, create agendas, facilitate, and document regular engineering project meetings
 - Initiate special technical review meetings with Product Management and other key stakeholders to review and/or escalate key issues as needed
 - Regularly update and clearly and effectively present engineering project status to internal and external team members and stakeholders
 - Measure engineering project performance against pre-defined KPIs (key performance indicators)
 - Facilitate meetings to drive effective decision making
 - Prepare technical readiness documents for NPD gates
- **Miscellaneous**
 - Provide input to line managers about engineering project team member performance as input for regular performance reviews
 - Regular international travel is required



REQUIRED QUALIFICATIONS

- Bachelor of Science degree in Engineering or equivalent
- 3 years' experience managing projects of comparable size and complexity
- Proficiency with Microsoft Project and/or other project scheduling applications
- Proficiency with Microsoft Office applications (PowerPoint, Excel, Word, Outlook, Teams, SharePoint)
- Excellent verbal and written communication skills
- Good understanding of project accounting principles
- Ability to monitor and control project budgets
- Excellent organizational skills
- Ability to communicate effectively across different levels of the company
- Ability to work in a fast-paced environment and make decisions under pressure
- Good understanding of engineering drawings and product specifications
- Self-starter, internally motivated

PREFERRED QUALIFICATIONS

- Extended studies in Project Management or Project Management certification
- Progressive experience and responsibility working on developing new consumer products
- 6 years' experience as a project manager
- 3 years' experience managing complex, consumer good product development projects
- Experience working with offshore suppliers, especially Asia
- Familiar with SolidWorks
- Proven ability to solve problems creatively
- Strong leadership and team management skills



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COMPANY PROFILE

SawStop is the world leader in power tool safety.

Headquartered in Tualatin, Oregon we design, engineer, and manufacture innovative power tools and accessories for the commercial and hobbyist woodworking markets. All SawStop power tools feature our patented safety technology that has saved tens of thousands of users from devastating, life-changing table saw injuries.

Our commitment to quality, innovation and safety over the past 20 years has made us the best in the industry. And our future looks just as bright as we accelerate our investments in new advancements in woodworking safety and performance. Redoubling our focus on product innovation and best-in-class quality to expand our product line and reach new markets means that we are growing fast and looking to expand and strengthen our dynamic team.

Learn more about why SawStop is a great place to work.

Benefits

Our Team Members are what make SawStop special. That's why we're committed to taking care of our team through a comprehensive benefits program.

- Employee-Centered Medical Plan – 95% paid for the employee and eligible dependents
- Available Health Savings Plan
- 100% Paid Dental
- 100% Paid Vision
- Hybrid Work Schedule
- Basic Life and AD&D Insurance
- Short Term and Long-Term Disability Insurance
- Employee Assistance Program for Mental Health Services
- 401k Retirement Plans with Company Match
- Paid Time Off and Holidays
- Tutoring Support for Team Member's Kids (Grades K-12)
- Competitive Compensation Package
- Opportunities for Professional Development

Please include cover letter and updated resume when applying.